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First Bank of the Lake Announces Employee Promotions

Mike Anderson, Chairman, President & CEO at First Bank of the Lake announced today the promotion of several key employees: **Angela Jesse** to Senior Vice President, Assistant Corporate Secretary/IT Manager; **Linda Hayes** to Senior Vice President, Loan Administration Manager; **Ken Eldridge** to Senior Vice President, Human Resources Manager; **Blake Monson** to Senior Vice President, Chief Compliance Officer and Risk Manager; **Jessica Myers** to Assistant Vice President, Retail Bank Manager; **Nicole Bonney**, Loan Administration Officer and **Carla Sommerer** to Human Resources Officer/Payroll Specialist.

Jesse joined First Bank of the Lake in November 1993 and worked in many facets of the bank including teller, proof operator, operations specialist, administrative assistant, and assistant cashier during her career. In January 2019, she was promoted to Vice President, Assistant Corporate Secretary/IT Manager and was promoted to Senior Vice President, Assistant Corporate Secretary/IT Manager in January 2023.

Hayes joined First Bank of the Lake in October 2016 as Vice President, Loan Administration Manager and was promoted to Senior Vice President, Loan Administration Manager in January 2023. She has over 20 years of experience in banking and lending management in Kansas and Missouri.

Monson joined First Bank of the Lake in December 2020 as Vice President, Chief Compliance Officer and Risk Manager and was promoted to Senior Vice President, Chief Compliance Officer and Risk Manager in January 2023. He has over 10 years of banking experience. During his career, he served in several positions including Compliance Officer, Home Mortgage Disclosure Act (HMDA) Officer and Risk Management Analyst. Monson graduated from the University of Missouri with a B.S. in Business Administration with an emphasis in Finance and Banking as well as a certification in

Risk Management in 2016. In November 2018, the American Bankers Association awarded Monson the Certified Regulatory Compliance Manager (CRCM) professional designation. The CRCM certification is a highly respected and recognized certification for a banking compliance professional and is a valued credential because of the difficulty to obtain the designation.

Eldridge joined First Bank of the Lake in December 2019 as Vice President, Human Resources Manager and promoted to Senior Vice President, Human Resources Manager in January 2023. He has over 28 years of human resource experience and graduated from the Graduate School of Banking in Madison, Wisconsin in 2007 with an emphasis in Human Resource Management. Eldridge has extensive knowledge in human resources, continuing his education with a Management and Labor Law certification from Missouri State University in Springfield, Missouri and Human Resources and the Law certification from Rockhurst University. He served in the Army National Guard as an Administration & Combat Engineer. Eldridge has a long history of community involvement. He is a current City Council Member and serves on the Personnel Committee in Lebanon, Missouri. He is a prior member for the Human Resources Development Center of the Hillcrest Education Center, prior Vice President of the Parks Department, prior board member for the Lebanon R-3 schools and prior President of the All Sports Booster Club. Eldridge is also a member of Heritage Baptist Church in Lebanon, Missouri and helps lead a local Back The Blue campaign while serving on a Law Enforcement Advisory Committee to Congresswoman Hartzler. The program later became Congresswoman Hartzler's template for other communities across the state.

Myers joined First Bank of the Lake in January 2021 as the Retail Bank Manager and was promoted to Assistant Vice President, Retail Bank Manager in January 2023. She has over 16 years of banking experience and 9 years of experience as a branch manager. Myers graduated from Peoria High School in Peoria, Arizona in 2003.

Bonney joined First Bank of the Lake in June 2017 as a Loan Documentation Specialist. In 2022 she was promoted to Loan Administration Team Leader and in January 2023 was promoted to a Bank Officer. She has 21 years of banking experience, 19 of those years in loan administration. Bonney is currently the president of the Osage Wrestling Club in Lake Ozark.

Sommerer joined First Bank of the Lake in April 2020 as a Payroll Specialist and was promoted to Human Resource Officer/Payroll Specialist in January 2023. She has over 20 years of experience in hiring, managing, and developing employees.

About First Bank of the Lake

First Bank of the Lake, headquartered in Osage Beach, Missouri, has been meeting the financial needs of individuals and businesses for over 36 years. First Bank of the Lake provides a full range of deposit products and services, along with consumer, residential mortgage, and

commercial lending. The Bank is also an SBA lender throughout the United States. For more information about First Bank of the Lake, please visit our website at FBLake.Bank.

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NOTE TO EDITOR: For legal purposes Member FDIC and Equal Housing Lender must be included in the published announcement.